

IOWA STATE UNIVERSITY



Office of the Senior
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Call for Nominations 2024-2025 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2024-2025 cohort of the **Emerging Leaders Academy (ELA)**.

The Emerging Leaders Academy fosters and enhances the leadership development of faculty and professional and scientific staff currently serving in leadership roles, or those who aspire to such positions. During the academic year, the ELA cohort participates in monthly leadership activities led by content experts and facilitators. Emerging leaders will learn more about themselves as leaders while attaining skills that lead to outcomes of success for them and their organizations. Cohort members also will work in teams to complete a leadership development activity as part of the ELA experience.

The members of each ELA cohort are selected by nomination. Eligibility criteria include the following:

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| <i>Faculty:</i> | Faculty at the rank of associate professor or higher (term or tenured)
Aspiring or recently appointed leaders |
| <i>P&S Staff:</i> | Staff with current leadership responsibilities
Aspiring or recently appointed leaders |

ELA participants are selected based on the quality of their nominator's letter and the nominee's one-page essay. Both letters ought to describe the nominee's current leadership position or potential for future leadership development. Strong nominators ought to be familiar with the nominee and their accomplishments and long-term goals. Strong nominees ought to detail their leadership capacity and how ELA will be used as a leverage point in the future, as well as why they are committed to being a part of ELA. Being admitted to the ELA cohort is a prestigious honor and involves an institutional investment in the cohort member's future leadership activities.

Unit administrators are encouraged to meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nominations will not be accepted. If selected, cohort members will commit to participating in all monthly meetings. For the 2024-2025 cohort, the scheduled meeting dates are **August 29 (half day) and August 30 (all day), September 27, October 25, November 15, December 6 in 2024; and January 17, February 21, March 28, April 18, and May 12 (graduation)**. Before applying, nominees are advised to check their schedules to avoid any conflicts that would preclude attendance in the planned sessions.

Tuition for each participant is \$2000 which may be drawn from a combination of sources (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.).

Submit nominations electronically via <https://ela.iastate.edu/> by **March 1, 2024**. The 2024 participants will be announced by **April 15, 2024**.

Questions? Please contact Katharine Hensley, ELA Administrative Director (khensley@iastate.edu)